

# HATMILL GRADUATE PACK



#HATMILLGRADS



# Hatmill

WE ARE  
**HIRING!**  
NOW!



Discover more



# ABOUT HATMILL

We're a leading, independent supply chain and logistics consultancy, we work with the UK's leading brands to help them deliver improvements to warehouses, transport, forecasting and inventory.

We're not your typical management consultancy; we are employee-owned and have a unique organisational structure - every member of the team operates on the same level. There are no managers or reporting structures

Our values shape the way in which we work with clients to make sure they are delighted with the outcome of any project we do together.

- We are one team
- We build long term relationships with our clients
- What we do is better value than our competitors
- We are always honest with our clients
- We only do projects we are capable of delivering
- We maintain the lowest cost to operate
- We all share in the financial success of the business

Every six months we hold sessions where we give feedback to those we have worked with closely in pairs. This process is unique to our business culture and determines our salary increases.



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# HATMILL GRADUATE RECRUITMENT SCHEME

- Home based (travel required throughout the UK)
- 3 Month Rotation
- £30,000 per year + Fantastic Benefits
- Full time 40 hours per week

Over the course of your first year with us you will gain exposure to different projects with a wide range of leading, blue-chip clients looking at:

- Warehouse Automation
- Transport and planning
- Forecasting and inventory

No two days are the same at Hatmill and you will face a well-balanced mix of challenges, mutual support, and accelerated skills development. You will shadow experienced consultants to gain valuable insight and enhance your network.

## THE BENEFITS

- Joining bonus + salary + monthly bonus + profit share
- Electric car scheme
- Fully expensed field-based role
- Employee-owned business
- Monthly personal coaching sessions
- Biannual 5\* corporate retreats



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# ABOUT YOU

We are looking for enthusiastic, conscientious team players who can build great relationships with their colleagues and clients. Being a self-starter is a vital trait at Hatmill and we look for people who are not afraid to jump into a project and hone their skills as well as develop new ones. Due to our flat hierarchy, support is always available from across the business, and we are looking for self driven team members who will ask questions and seek support.

# QUALIFICATIONS AND TRAINING

- Must have the right to work in the UK
- Current undergraduate student in your penultimate year of study
- Degree in a STEM subject, Logistics, or Business



# OUR APPROACH TO DIVERSITY & INCLUSION

We champion diversity and inclusion and understand the importance of our people representing the communities and clients we serve. As part of our teal culture, we believe in creating an inclusive environment where everyone can bring their true self to work every day. No matter our differences we believe everyone should be treated fairly, regardless of background, disability, or circumstance. That is why we are happy to offer reasonable adjustments as part of our recruitment process to anyone that needs them.

## APPLICATION PROCESS

Please have a look at our website and fill in our contact form on the careers page ([link below](#)). You can upload your cv and we will be in touch.

